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University College

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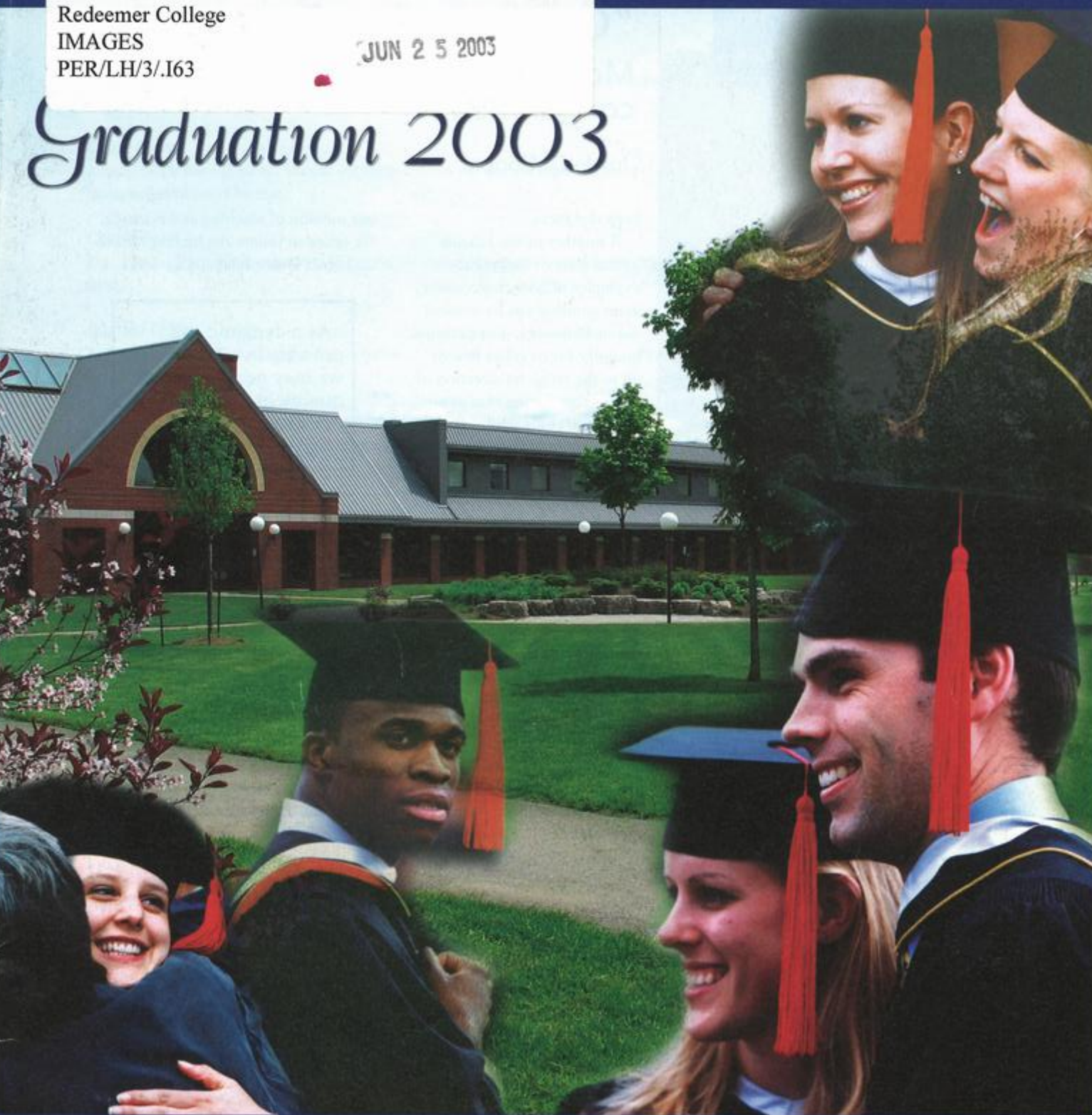
Redeemer College

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JUN 25 2003

Graduation 2003



Summer 2003



"Growing with Integrity" Moving from catchphrase to commitment

Justin D. Cooper

keep our focus.

A number of the articles in this issue of *Images* are examples of how this commitment continues to be worked out at Redeemer. For example, integrity for us refers first of all to the religious direction of Redeemer—staying true to our Reformed roots while relating and communicating this vision in our current context to the broader Christian community. Publishing *The Cross and our Calling* and hiring faculty who share this vision are two ways

we are trying to give expression to this.

Carrying out this vision in academically responsible ways is another expression of integrity, academic integrity worthy of a Christian liberal arts and sciences education. Redeemer is known for its high academic standards, something our faculty, students and alumni are rightly proud of. These will be maintained as we build and consolidate our academic program.

Integrity also means showing the love of Christ by being a caring and respectful campus community—being authentic people as we carry out our tasks. It also is demonstrated as our faculty, staff and students reach out to our community in numerous service and volunteer activities. Such an ethos can be preserved and strengthened, even with 1000 students or more.

For Redeemer, integrity means financial integrity—as we seek to balance budgets, manage and reduce our long term debt and make sound plans for the future, working within the resources that are available to support

our mission of teaching and research. We strive to follow the highest ethical standards in our financial dealings.

"As a dynamic and growing institution, we may never sacrifice quality or compromise our identity for the sake of growth."

Finally, we are seeking to maintain integrity in our institutional practices with such things as discussions about fair trade coffee on campus, guidelines for purchasing clothing made by firms that respect workers' rights and appropriate practices for environmental stewardship for our buildings, waste management and grounds. We want to witness to the Lordship of Christ in all that we do.

In all these ways and more, "Growing with Integrity" is much more than a slogan at Redeemer University College as we seek to be faithful to our mission, to build trust with our supporting community and to bring glory and honour to Jesus Christ our Lord. I

Do you ever get tired of catchy slogans—great sounding but with no real substance? It can easily happen. But "Growing with Integrity" is much more than a slogan at Redeemer University College. It is a living reality that captures well what we are all about.

We're a growing institution. I'm sure you've heard about that. Over 800 students are expected this fall, and we are busy with a campus development campaign to raise the funds required to expand our facilities to accommodate upwards of 1000 students.

But as a dynamic and growing institution, we may never sacrifice quality or compromise our identity for the sake of growth. That is why our Board of Governors approved a strategic plan called "Growth with Integrity" to guide us and

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Advance Notice: The 23rd Annual Meeting of the Supporting Members of Redeemer University College is scheduled for Saturday October 4, 2003. There is a reception at 12:00 pm, lunch at 12:30, and the meeting begins at 1:30 pm. More details to follow in the Annual Report, which will be mailed this fall.

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REDEEMER
 University College

Redeemer University College is a Christian liberal arts and science university, offering courses and programs leading to a bachelor's degree. Redeemer serves over 700 full-time students on its 78-acre campus on the outskirts of Hamilton.

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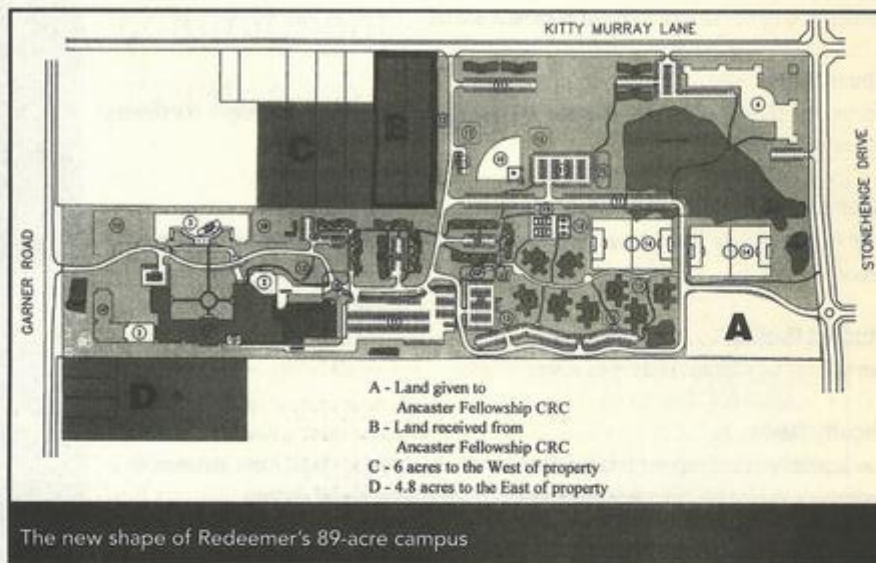
As you can read from the stories below (and elsewhere in the magazine), this is a very busy and exciting time at Redeemer University College. Many of these developments are being undertaken to accommodate the up-to 1000 students that Redeemer is projecting to enroll by 2005. We are thankful to the Lord for these opportunities, and pray for His favour on some of the outstanding issues.

Enrolment Set to Increase Again

This is the year of Ontario's much-anticipated "double cohort." As a result of high school reform in Ontario, there will be a double graduating class of Ontario high school students—one group will be completing the current 5-year program and a second group will be completing the new 4-year secondary school program. Thus far, Redeemer's Admissions Office has processed over 500 applications, an 18% increase over last year.

"These numbers are well within the estimates that we had projected," notes Marian Ryks-Szelekovsky, Senior Director of Admissions and Student Services. "The challenge that we face, just like every other Ontario university, is that students are applying to many, many schools. That makes it difficult to predict how many students will actually be here in September. However, we are confident that we will be able to serve all the students who do enroll, and that we will meet our budgeted projections."

The Admissions Office will continue to consider applications throughout the summer, as space is available. Those interested in applying to Redeemer should contact the Admissions Office as soon as possible.



Redeemer Acquires New Land

Redeemer's 78-acre campus is expanding! The university recently concluded a land-swap with the Ancaster Fellowship Christian Reformed Church giving Redeemer 4.33 acres adjacent to the Kitty Murray entrance, which is closer to the centre of campus, in return for 4 acres on the northeast corner of the campus, bordering on Stonehenge Drive.

On very short notice, Redeemer also had the opportunity to purchase 4.8 acres to the east of our campus which fronts Garner Road and stretches as far back as the cafeteria. This means the university now owns the lovely view out of the library and cafeteria and can also expand academic facilities to the east.

Finally, discussions are underway to complete the purchase of an additional 5.6 acres to the west of our campus,

which are the back lots of some homes along Kitty Murray Lane. If this is successful, the campus will have grown to almost 90 acres, with room to expand both academic and residence facilities for years to come.

B.Ed. Break-through

Redeemer has made great strides toward the approval of its Bachelor of Education (B.Ed.) degree. On May 14, the charter amendment received all-party consent at the legislative committee level, leaving only the final formal step of second and third reading for final approval, which is expected sometime in June. With degree granting in place, Redeemer's application for the accreditation of its teacher education program by the Ontario College of Teachers will be able to commence. This review is expected to begin in September and should be completed by November. Dr. Cooper notes that this is truly a

historic development: "With the Lord's favour and blessing, we will finally be in a position to launch our provincially accredited program in January 2004, an amazing breakthrough for Christian education in this province!"

Check Redeemer's website www.redeemer.on.ca, and future issues of *Images* for updates and announcements on the bill's status.

Grant Application Progressing

Redeemer University College has submitted an application for funding of some of its infrastructure projects (campus roads, sewers, water mains, etc.) through the SuperBuild Millennium Partnership Fund. The university is seeking up to \$4 million dollars, which it would commit to match through its own fund raising activities.

"We have worked very closely with both the City of Hamilton and provincial government officials to see this through," notes Bill van Staaldunin, Vice President (Advancement). "We have had meetings with 12 of the 15 City Council members, all of which have gone well, and we seem assured



The Growing with Integrity Campaign Team – Rita Klein-Geltink, Co-Director, Amy Cuthill '02, Campaign Assistant, Steve Ruddick, Co-Director, and Verna McQueen, Program Officer

of considerable support." The final decision on Redeemer's application lies with Hamilton City Council, which hopes to address the issue sometime in late June. Updates will be posted on Redeemer's website.

Construction Well-Underway

The sound of jackhammers and backhoes are resounding across campus this summer as work continues on the first

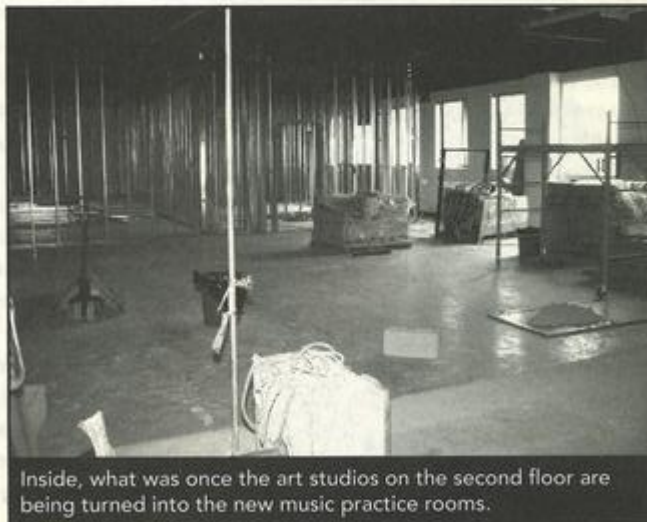
stage of Redeemer's building plans. The East Side Addition will see 3800 square feet of existing space modified, and an additional 3800 square feet added to the building. Some of these changes will include: expanded and enhanced space for the Music and Art Departments, increased storage

and office space for the Athletic Department, and increased capacity and floor space for Food Services.

This construction is being funded through Redeemer's *Growing with Integrity* Campaign. This campaign is a major undertaking for Redeemer University College and we confidently take on the challenge with the assurance that, through the grace of God and the generosity of our entire community, we will be able to achieve our goals.



The new walls are going up, adding 3800 square feet to the east side of the campus.



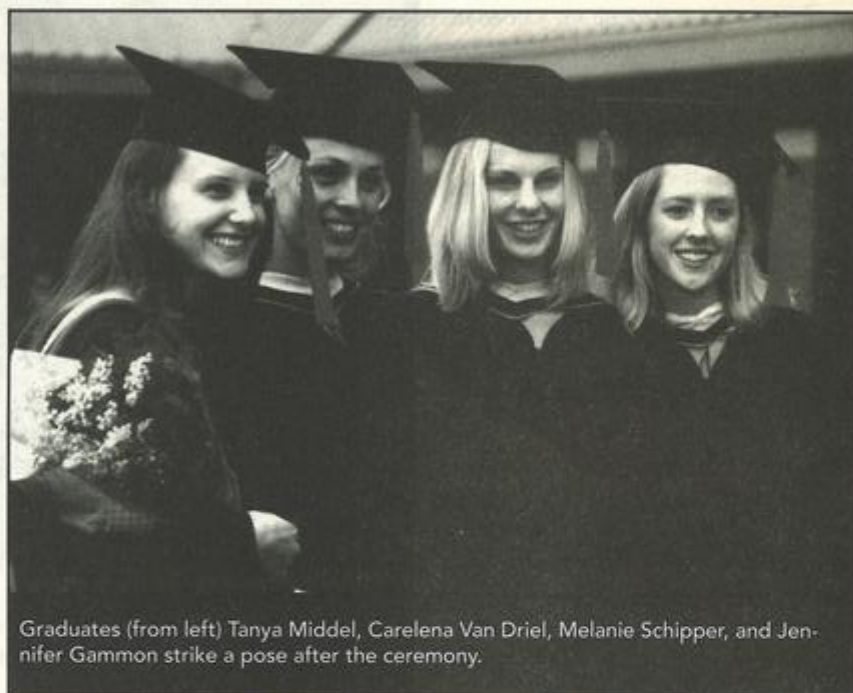
Inside, what was once the art studios on the second floor are being turned into the new music practice rooms.

Commencement 2003

The Redeemer community celebrated the accomplishments of its graduates on May 24, 2003 with the 18th Convocation for the Conferring of Degrees. A record 133 graduates earned bachelor degrees in Arts, Science and Christian Education.

This year's keynote speaker was Dr. Nicolas Wolterstorff (below, right), the Noah Porter Professor of Philosophical Theology at Yale University. Dr. Wolterstorff was also on faculty at Calvin College for many years; during that time he taught a number of current Redeemer faculty, including Dr. Al Wolters, who warmly introduced his "teacher and friend." Dr. Wolterstorff implored the Class of 2003 to use the Christian voice that they had developed at Redeemer to speak out to a world that desperately needs to hear the Gospel's truth proclaimed to all corners of Creation.

Biology major Steve Green from Dresden, ON, spoke on behalf of the graduates, reflecting on the blessing of their time at Redeemer, and offering thanks to the faculty for its contribu-



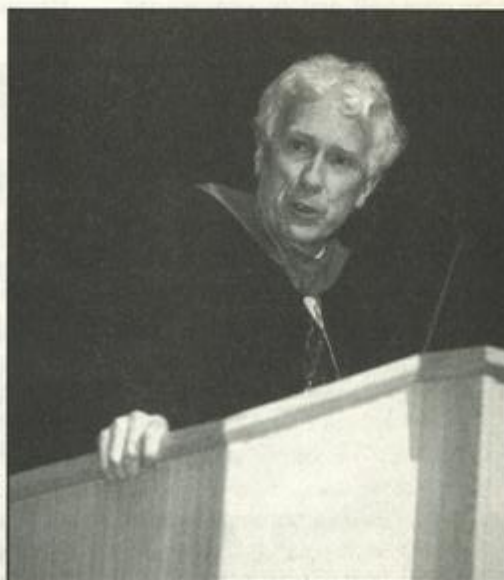
Graduates (from left) Tanya Middel, Carelena Van Driel, Melanie Schipper, and Jennifer Gammon strike a pose after the ceremony.

tion to their education. He also thanked parents and the wider support community for making possible the opportunity to pursue a Christian university education.

Honours English graduate Judith Byl (left), from Hamilton, ON was the recipient of two special awards that day: She was awarded the Governor General's Silver Medal as the graduate with the highest academic standing, and she was the recipient of the Faculty Award, which is given annually to the graduate "who best exemplifies academic excellence, Christian leadership, and active participation in the life of Redeemer."

Although the skies threatened rain all day, they stayed dry just long enough to allow the graduates and their guests to be outdoors as they

enjoyed one last time of fellowship together. Redeemer University College thanks all of its graduates for their contribution to this community during their time here, and wishes them God's blessings as they go out to serve Him in new ways and places. |



Redeemer Launches Horticulture Program

On May 28, 2003, Redeemer signed a Letter of Permission Agreement with Ridgetown College, University of Guelph, to officially launch Redeemer's new Horticulture program. This agreement will allow Redeemer students to take courses in Horticulture at Ridgetown College—courses that are not available at Redeemer.

As far back as the mid-1990s, Redeemer has been exploring ways to develop a Horticulture program. "A few years ago, when Redeemer conducted a survey to determine areas of future growth, our alumni and support community told us that they wanted Redeemer to start a Horticulture program," notes Dr. Doug Needham, Dean of Sciences and Social Sciences. "The difficulty was that Redeemer simply did not have the facilities necessary to launch such a program. So, we needed to look to another institution for help."

Discussions with Ridgetown began in 2000 with Redeemer's then Vice-President (Academic) Dr. Wytse van Dijk and Ridgetown faculty member Dr. Art Schaafsma. In June 2001, Dr. Needham and Dr. van Dijk visited Ridgetown and negotiations began in earnest. Almost two years later, the details have been finalized and an agreement signed.

Students will now be able to earn a Bachelor of Science degree in Horticulture from Redeemer University College. They will be able to take a regular major or honours major in Horticulture. Both majors will have students complete 3½ years at Redeemer, where they will take



Dr. Cooper and Dr. Gary Ablett formally approve the new Horticulture program.

courses in Biology, Environmental Science, and Chemistry, along with the regular Redeemer core requirements. For students who wish to eventually manage their own greenhouse, it is recommended that they take Redeemer's new seven-course Small Business Management minor.

Students in the regular major will spend two terms at Ridgetown, while those students in the honours major will spend three consecutive terms at Ridgetown. Honours students will also have the opportunity to take an Internship in Horticulture that will allow them to work at a related organization. While at Ridgetown, all students will take courses in Plant Identification, Plant Propagation, and Ornamental Plant Protection, and then have the option to take courses in one area or many different areas of horticulture, such as floriculture, fruit and vegetable production, or landscape management and design. "We are very pleased at how generous Ridgetown has been to us in opening up many different courses for our students to take," says Dr. Needham. "When students express an interest in horticulture, we will be working with them while they are still at Redeemer

to tailor a program that meets their individual needs and career goals."

At the signing ceremony, Dr. Gary Ablett, Director of Ridgetown College, remarked that Ridgetown is "delighted to be partnered with this institution (Redeemer)" and he looks forward to the contributions that Redeemer students will be making to the Ridgetown campus.

In his remarks at the signing ceremony, Dr. Cooper also expressed his excitement of being involved with another institution, and thanked Ridgetown for the opportunity that this agreement provides Redeemer's students and support community—"We trust that this program will be very helpful to those students looking for a career in the greenhouse or horticultural industry, and for those firms who are looking for skilled employees that have the well-rounded education that Redeemer has always provided."

Anyone interested in Redeemer's new horticulture program is invited to contact the Admissions Office at Redeemer (905-648-2131, Ext. 4280).I

Students Supporting Students

Redeemer students give generously to Hilltop

By Erin Goheen '03

It may sound strange, but it's true: each year, Redeemer students send a cheque to *another* university to assist *its* students with *their* tuition costs. What place could possibly inspire financially strapped university students to turn their pockets inside out, searching for loose change to donate? The answer is Hilltop, located in Mkar, Nigeria. And Redeemer students' donations add up to much more than small change for it and its 400 students.

Fondly referred to as Redeemer's sister university, Hilltop is a two-year, certificate-granting institution, specializing in Technology and affiliated with the University of Benue State in Makurdi. What connects Hilltop so closely to Redeemer is the fact that both are attempting to work out their calling as institutions for higher learning within the reformed tradition. Hilltop's local ecclesial connection is to NKST, a Christian Reformed denomination in Nigeria.

This year, Student Senate organized two events in support of Hilltop. The fall event was "Hoops for Hilltop," the second annual basketball game showcasing the women's varsity team versus the men's club team. That was combined with a Hoop-A-Thon, where participants shoot free-throws for sponsors' dollars. This spring marked the return of "Hobbies for Hilltop." Over \$3000 was raised by auctioning off student-provided goods and services ranging from painting to photography to chocolate chip cookies.

Even some staff and faculty joined in the fun, which was held in the front foyer in a carnival-like atmosphere. Student Senator Christy Paterson noted that "people came with generous spirits and bidding wars were taking place like they were going out of style."

Redeemer's Williams Coffee Pub also contributed that day's coffee sales to Hilltop.

While a figure like that would hardly dent a single student's tuition at Redeemer, the money goes a long way in Nigeria. Thomas Visser, chairman of the Friends of Hilltop board, a North American-based organization that serves as advisor, liaison, and support for Hilltop says that tuition there is around \$200US a year. Over the years, Redeemer students have donated close to \$10,000, enabling hundreds of students to take advantage of a Christian university education.

"Each member of the executive committee of Friends is so very impressed with the students of Redeemer and their ability and desire to reach out with Christ's love to these struggling students of Hilltop," says Thomas Visser. "Thank you for all the support of the present and past students of Redeemer!"

Erin Goheen graduated this year with an Honours degree in English. She was also President of the 2002-03 Student Senate.



Profs. Byl, Stephenson, & Norman agreed to do, well, whatever it is that they are doing, when donations to Hobbies for Hilltop exceeded \$2500.

Athletes past and present honoured for outstanding contributions

The end of the academic year also marks the end of a very busy and eventful year for Redeemer's student-athletes. For graduating students, it also marks the end of their athletic career. Varsity sports play a huge role in campus life, and our athletes are a wonderful witness of Redeemer's mission to the community. Redeemer University College is grateful for the contributions that these students have made.

Athletes and coaches were recently honoured at the 16th Annual Athletic Awards Ceremony and Banquet. Also known as the Boar's Head Supper, the Banquet gives Redeemer the opportunity to thank all those who participated during the year in sport and athletics, and to award a number of

athletes for exceptional contributions. A number of those accomplishments are listed below. The entire list of awards, as well as year-end summaries of varsity and club teams, can be found at the Athletic Departments web-site: <http://www.redeemer.on.ca/athletics/>.

Redeemer Athletes of the Year: Recognizing Outstanding Performance, Dedication and Commitment

Female Athlete of the Year: **Carlena Van Driel** (4th year student from Goderich, ON)

Carlena was an OCAA Women's West Region All-star, and the League's Leading Scorer in Women's Volleyball.

Male Athlete of the Year: **Eric Bulthuis**, (2nd year student from Grimsby, ON).

The OCAA West Region's Leading Scorer, Eric was Redeemer's first men's basketball player to earn 1st Team All-star honours.

Accounts Receivable Clerk **Judy Schonewille**, was given the **Active Lifestyle Award** for pursuing and encouraging active living among the Redeemer staff and faculty.

Third-year student **Dan Walker**, from Lion's Head, ON was named the **Redeemer Intramural Player of the Year** for his dedicated participation and competition throughout the entire intramural season, and for demonstrating a high standard of fair play and sportsmanship.

Royal Road to Victory 2003 marked the second time the Redeemer Athletic Department honoured those who have contributed to athletics as a Royal. There are three new inductees to Redeemer's "Hall of Fame":

Colin DeRaaf
1998-03; Volleyball
Michelle VanBerkel
1996-00; Volleyball
Paul Voortman
1997-01; Basketball,
Soccer

Their profiles have been added to the walls of the Athletic Centre, joining the other inductees.

Canadian Colleges Athletic Association All Academic Awards

Brenda Brouwer, a 3rd year student from Hamilton (Soccer) and, for the second consecutive year, **Anita Kralt**, (Basketball and Soccer) received this award in recognition of attaining league All-star status in their respective OCAA sport(s), while being on the Dean's Honour List. One of the most decorated athletes ever at Redeemer, Anita graduated this year and will be missed, both on and off the court.

OCAA Hall of Fame inductees

Terry Talsma '93 and **Tracy Van Dijk '94** were inducted into the newly formed OCAA Hall of Fame during a ceremony at the Crown Plaza Hotel in Toronto this past April. In attendance were athletes (some who have gone on to prestigious Olympic, World Championship or professional athletic endeavours), coaches and builders - 107 individuals who profoundly influenced the OCAA over their careers. Congratulations to both Terry and Tracy for this honour. Their profiles and the entire OCAA virtual hall of fame can be viewed at <http://www.ocaa.com/halloffame/home.html>



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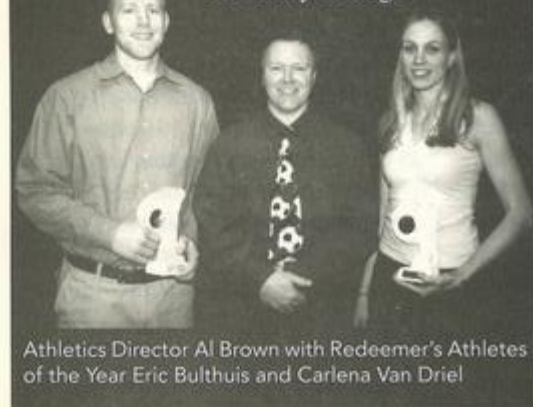
Dean of Students Fred Schat with Redeemer Scholar Athletes Anita Kralt and Pete Westra

Redeemer Scholar Athletes: Recognizing Excellence in both Athletics and Academics

Anita Kralt, 4th year student from Waterdown, ON (Basketball, Outdoor and Indoor Soccer)

Peter Westra, 3rd year student from Stittsville, ON (Outdoor and Indoor Soccer)

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Athletics Director Al Brown with Redeemer's Athletes of the Year Eric Bulthuis and Carlena Van Driel

Community Service

Redeemer students volunteer across Hamilton

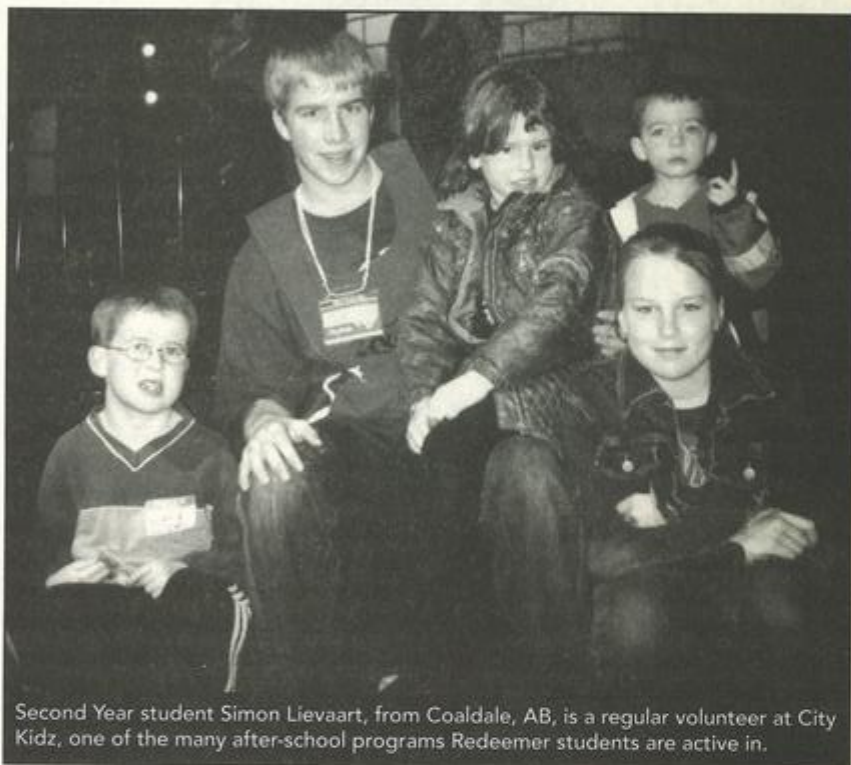
By Jane Hogeterp-Koopman '99

University is a time of in-between. Some students are in between adolescence and adulthood. Some are between childhood and parenthood. Others are between careers.

And often, this in-between space is uncomfortable. As students learn in the classroom and through discussions with their peers, they gain insight about their role as servants in God's kingdom. Excitement builds, ideas flourish. However, because students are still in a space of learning, sometimes a nagging voice says, "Not yet. It's not time to get involved."

Redeemer has for a long time already tried to address this in-between-ness by recognizing that a Christian's life of service is a part of a Christian's education. One way of doing so has been to encourage students to pursue their callings while at school through volunteer opportunities, many of which have been organized by student groups. And Redeemer students don't have to go far for a mission field. Just down the orchard-lined straights of Garner Road, the City of Hamilton beckons.

Every September, as students are organizing their schedules, Redeemer's Student Senate hosts a "clubs showcase", where student- and Redeemer-sponsored groups recruit students to get involved in a range of extra-curricular endeavours. A small but growing number of local ministries—mainly involved with youth and the elderly—have been represented at the showcase to give students the opportunity to get involved outside the walls of Redeemer.



Second Year student Simon Lievaart, from Coaldale, AB, is a regular volunteer at City Kidz, one of the many after-school programs Redeemer students are active in.

Kids' Club is the longest running and most well attended of these groups. Students who volunteer for Kids' Club are bused into Hamilton's north end, near the harbour, to volunteer for the Inner City Outreach program, which offers after school activities to neighbourhood kids.

Support for this program has been phenomenal—"We've had over 500 students volunteer for the ministry since we asked Redeemer for some help," says Don MacVicar, who founded Inner City Outreach 25 years ago. In 1986, MacVicar was in serious need of some extra help in the growing ministry. A pastor who volunteered with Don suggested they try Redeemer. Inner City Outreach put posters up in the halls of

the then-new campus, and Redeemer donated its van to transport students down the mountain. Fifteen students responded to the call, and many more have volunteered each year ever since.

Each year, approximately 45 students volunteer for the program, with teams of 10 to 15 going downtown each weekday afternoon from 4:00 to 5:30 p.m. After some training from MacVicar, each team leads a group of 30 to 40 kids in various activities, including sports, games, tutoring and singing. When it's time to go home, the Redeemer volunteers walk the kids to their front doors.

"The Redeemer students lead



Don MacVicar, of Inner City Outreach, has seen over 500 Redeemer students rise to the task of youth ministry.

the afternoon program, including drumming up volunteers" says MacVicar. "I've seen some fascinating leaders: it's amazing what they can do in such a short period of time. And they do it with very little acknowledgment."

At the end of each school year, the Redeemer student volunteers welcome the city kids to their turf, the campus in Ancaster. The kids get a chance to see what life is like for a university student: they play in the gym, spend some time in the dorms and even eat dorm food. MacVicar says this experience gives the kids something to aspire to. "As the kids build relationships with the students and then see the university environment, it gives them hope that they can emerge from their environment some day. It gives them hope that they can be a doctor or teacher, just like their new friends are working towards."

MacVicar's eyes light up when he talks about the Redeemer students he's worked with over the past 17 years: "They're full of enthusiasm, excitement, energy, joy, peace, happiness

and hope for the future. They're like fruits of the Spirit coming in and creating an oasis of peace for the kids and easing bitterness in a desperate neighbourhood. They come for the love of kids, and even more, for the love of God. It's their mission field."

Many north end kids have come to know Christ through their interaction with Redeemer students. Many households in the neighbourhood ring with the songs that the Redeemer students teach the kids. And many parents are listening.

An introduction into this mission field, and others, while at Redeemer is bound to leave a lasting impression. Many students seize their experiences and carry them past graduation into their careers and continuing volunteerism. While at Redeemer, Danielle Huinink VandenAkker '99 started using her gifts to serve Hamilton and never left.

When she began her first year at Redeemer in 1994, Danielle decided to sign up for Kids' Club to get to know some other students and, most of all, out of her love for kids. During her first few afternoons, she was riveted by what she saw. "I saw how sheltered campus life was and that we were really part of a much bigger city with so much need."

A student in the Co-op Business program, Danielle applied to do her first placement at Mission Services

of Hamilton, a ministry to needy men, women and children in downtown Hamilton. While gaining valuable business experience, Danielle lived,

"As the kids build relationships with the students and then see the university environment, it gives them hope that they can emerge from their environment some day."

breathed and grew committed to the vital work of the Mission. She went on to do her second co-op term at the Mission, and during her remaining school terms, she volunteered there.

Today, four years after graduating from Redeemer, Danielle is still active downtown as a full-time staff member of Mission Services. For three years, she coordinated the Mission's after



Danielle Vanden Akker loves the downtown Hamilton community where she lives and works.

Redeemer student-volunteers were involved in a number of activities throughout the greater Hamilton area during the 2002-03 academic year. This list includes only those activities that were organized by the Student Life Department or Student Senate. There were many other student-organized activities that were not recorded.

After-School Programs for Children

City Kidz
The Rock
Hughson St. Baptist Church
Kid's Club

Environmental Initiatives

Kitty Murray Clean-up

Food Distribution

Wesley Urban Ministries
Olive Branch

Working with Seniors

Wellington Home
Senior Impact (VersaCare Homes)

Health Care Support

Cancer Assistance Program
Alzheimer's Society
AIDS Network
Ronald McDonald House

Working with the Developmentally Challenged

Homestead Christian Care

Other

Rake 'n' Run
Habitat for Humanity
BuskerFest
ERDO
Wentworth Detention Centre
Outreach

As part of their graduation requirements, Psychology and Sociology/Social Work majors are required to complete an internship in a social service agency. Recent student placements include:

- Christian Horizons
- Homestead Residential and Support Services
- Children's Assessment and Treatment Centre, Burlington
- Child and Adolescent Services, City of Hamilton
- Homestead Christian Care
- Catholic Children's Aid of Hamilton
- Grimsby Life Centre
- Becket, Kitcher, and Associates, Belleville
- Karyl Pope and Associates, Burlington

in its student leaders by including an intensive visit to inner city missions in the orientation program for Residence Assistants.

In recent years, as the student population has grown, so has the sense that Redeemer's local mission must expand. To address this, Student Life surveyed students in 2002 to better understand their impressions about volunteering. Many students expressed a desire to volunteer in the local community but felt they lacked certain resources, namely transportation, time and knowledge of local charities.

"The students who are interested in volunteering want to do so, most obviously, because of their faith," says Christa Hesselink, Student Activities Coordinator at Redeemer. "Volunteering is also a great opportunity to apply what they're learning in the classroom. It's very easy, when you're studying in a comfortable and friendly environment like Redeemer, to feel like you're in a bubble. Some students are eager to go beyond this and experience learning in the community."

Student Life responded by launching *H₂O*, or *Help to Others*, a database of volunteer opportunities in the City of Hamilton.

During the summer of 2002, the department canvassed local agencies to determine their volunteer needs. By the end of the summer, Student Life had compiled a binder of 45 volunteer opportunities at 15 local agencies in eight service categories: support work; administrative work; work with the disabled, the elderly and youth; food preparation; driving and miscellaneous tasks. This year, a group of four students will administer *H₂O* and organize group volunteer activities. "Since students were having trouble finding where to volunteer, we've done

school program, the summer day camp and a weekend kids campout. Recently, she took on a new role as Trusteeship Manager, in which she manages funds for Mission clients. She enjoys the one-on-one interaction with the men and women who come to the mission.

Danielle is committed to being close to the needs in Hamilton. She and her husband Dan 'x00 live close to downtown with their daughter Alyx. "I like being close to the community I work in, and I want my kids to grow

up understanding people from all walks of life."

So how do students who live on a campus surrounded by orchards get involved in city life? Redeemer's Student Life Department has progressively aimed to develop volunteer opportunities so service can be part of campus life. Several times a year, the group organizes activities in the community, including clean-up days, food drives and visits to seniors' residences. Student Life also tries to raise awareness of the local community



Fourth-year student Reynold Van Oord is grateful for the opportunity he has had to serve through volunteering.

the Student Senate Activities Chair this past year, estimates that about 25 per cent of students actively volunteer. But she admits that the true number is likely a little greater—many students volunteer anonymously, serving on their own initiative, out of a keen desire to help.

After three years of studying Social Work and Sociology at Redeemer, Reynold Van Oord, from Springfield, New Brunswick, felt a desperate need to be active in service. "I so badly wanted to get out and do something real," says the fourth-year student. Ren—as he's known to friends—is concerned about the sometimes cruel mistreatment many homosexuals endure, and he wanted to help an organization that works to ease this cruelty. Not knowing where to start, he just opened the phone book.

"It was terrifying," he says. "I found a number for the Hamilton AIDS Network, and I just dialled, hoping it was the right place and that they might need help. They were very grateful for my call." Before he knew it, Ren was immersed in service to people he never expected to know.

In addition to doing administrative work for the Hamilton AIDS Network (HAN) two or three times a week, Ren helps in The Van, a HAN-sponsored service that travels downtown streets to look after the well-being of drug users and people involved in the sex trade. "After my first night in The Van, I just went home and cried. I thought to myself, 'How can I keep doing this when it seems so hopeless?'"

But Ren got back in The Van and soon realized that his very presence, and the presence of his fellow volunteers, brought hope. The volunteers in The Van, above anything else, aim to be a support system for this ostracized community. "We're just there to love

them for who they are and listen to them despite their problems. It's been such a rich experience to get to know them—they're beautiful people."

Once a month, Ren also volunteers for HAN's Youth Support Group, a place where homosexual youth can talk to volunteers about their struggles. Most of the kids Ren meets have been beaten and tortured, and they crave a listening ear.

Ren is not sure how long he will stay in Hamilton after he graduates in 2004. But one thing is for sure: as long as he lives in the city, he will volunteer to ride The Van, and if he lives in another city, he'll open another phone book to find a similar outreach. "This has been an overwhelmingly positive experience, and I'll always be grateful for the opportunity."

Ren firmly believes that a Christian's life is defined by actions. "I don't think God is impressed by nice words. Without actions, Christianity is just empty promises."

In other words, there's no place for in-between. **I**

Jane Hogeterp-Koopman graduated from Redeemer with an Honours B.A. in English and History. She currently works as a video producer and writer in Communications and Public Affairs at Dofasco in Hamilton. She and her husband, Dan, worship at First Christian Reformed Church in downtown Hamilton.



the legwork for them," says Christa.

Another group doing some legwork is Saturday Night Alive, a student-run initiative led by Oshawa-native Brenda Pond, now entering her fourth year at Redeemer. This ministry seeks to create convenient yet impacting volunteer opportunities by organizing group volunteer activities on Saturday evenings, a time when students might have a little free time. This past year, groups of between 10 and 20 students lent support to local organizations, including the Emergency Relief Development Organization (ERDO), the Wentworth Detention Centre and the Olive Branch, a soup kitchen in downtown Hamilton. Saturday Night Alive is a good opportunity for students to wet their volunteering palette while making an impact.

It is difficult to determine exactly how many Redeemer students volunteer. Karmyn Giesbrecht, a second-year student from Whitby and

As Dr. Cooper notes in his President's Message, Growing with Integrity first and foremost means attracting faculty who are committed to the mission of Redeemer University College. We are excited that this year we have been able to appoint five new tenure-track faculty.

"The Lord has richly blessed us with highly-qualified people," notes Dr. Jacob Ellens, Vice President (Academic). "Each of these appointments has a strong academic background and a desire to work with students and colleagues to explore how the Christian faith shapes their understanding of their respective disciplines. I am grateful for the work of our Academic Deans, Dr. Doug Loney and Dr. Doug Needham, for their help in bringing these people here."

Redeemer University College welcomes, or, in the case of alumnus Chris Cuthill, welcomes back, these new members to our faculty. We trust that through their teaching, research, and extra-curricular activities, they will be a blessing to our students and the Redeemer community as a whole.



Dr. Edward Berkelaar, Assistant Professor in Chemistry/Environmental Science, completed his undergraduate work at Acadia University in his native Nova Scotia. He went on to receive a M.Sc. and Ph.D. from the University of Guelph, focusing his research on the effects of environmental stresses on plants.

For the past three years, Dr. Berkelaar has been the Research Director at ECHO (Educational Concerns for Hunger Organization) in North Fort Myers, Florida. ECHO supports people doing agricultural development in developing countries worldwide by providing ideas, information, and seeds. These resources better enable development workers help small-scale farmers grow food under difficult conditions. As Edward begins his duties at Redeemer this summer, his wife Dawn will continue to work for ECHO (though from a distance) as coeditor of EDN. The Berkelaars have a



Edward Berkelaar

2-year old son, Sawyer. Outside of the lab and classroom, Edward's interests include gardening, reading, woodworking, and building projects. Prior to beginning at ECHO in 2000, Edward and Dawn enjoyed building a cottage on the northern coast of Nova Scotia during a three-month working honeymoon.

REDEEMER NEW WELCOMES FACULTY

Although a number of other graduates have come back to teach at Redeemer as part-time or sessional appointments, **Mr. Chris Cuthill** '96 is the first Redeemer alumnus to be appointed to a tenure-track teaching faculty position. After graduating with a double concentration in Art and Theatre, Chris finished a Masters degree in Philosophical Aesthetics in 1999 at the Institute for Christian Studies in Toronto. He is currently a doctoral student at the Vrije Universiteit in Amsterdam, with research focused on the topic of suffering and art.

Although this appointment is in art, he has also taught part-time in the theatre and philosophy departments at Redeemer. Cuthill has



Chris Cuthill

worked professionally in the theatre, as a graphic artist and as an art curator, and his writing has been published in theological books and journals. A practicing artist, his work has been exhibited in Canada, the United States and Europe.

Chris lives in Hamilton with his wife Dawn (Gunby '02), daughter Aurora and his two cats, Paka and Finnlea.

Although English was his second language, it was the subject of first choice for Rotterdam native **Dr. Benne Faber** when entering McMaster University in 1983. A Commonwealth Scholarship allowed Faber to pursue graduate studies at the University of Oxford (1987-91), where he received the doctoral degree in English literature with a thesis on seventeenth-century satire. When Faber and his wife Rita



Benne Faber

returned to Canada, he held a Killam post-doctoral fellowship at the University of British Columbia (1992-93). For the past 10 years he been teaching English at Atlantic Baptist University, Moncton, NB, which included a recent six-month posting at Oxford as coordinators of ABU's study-abroad program.

Like many parents of young children, Faber has come to a new appreciation of children's literature, adding this subject to his primary teaching and research interests in Renaissance literature. With four sons and a daughter, he has also come to enjoy sports, and the whole family is planning to explore every trail in the conservation areas around Hamilton.

Dr. Charles Hackney, who has accepted an appointment as Assistant Professor in Psychology, comes to Redeemer from Fairbanks, Alaska. After attending the University of Alaska-Anchorage for one year, Hackney completed

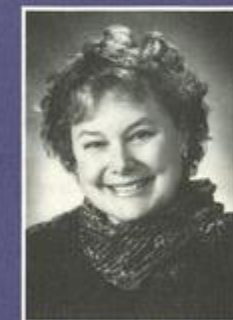


Charles Hackney

his undergraduate studies at George Fox College, a Christian liberal arts and sciences institution in Newberg, Oregon. Last month, he received a Ph.D. in Social/Personality Psychology from the State University of New York (SUNY) at Albany.

One of Hackney's key interests is the role of research in psychology. He hopes to promote an appreciation of the theoretical background of psychology that underlies the "helping professions" that many Redeemer psychology students end up in. That includes the importance of research and scientific testing in psychology.

Hackney also hopes to become involved in theatre at Redeemer and in Southwestern Ontario. He was active in Shakespearean theatre at Fairbanks campus of the University of Alaska, where he taught for a number of summers, and he is looking forward to taking in the Stratford Festival.



Johanna Kuyvenhoven

After being appointed last year, **Ms Johanna Kuyvenhoven** will be starting her work as Assistant Professor of Education this July. Ms Kuyvenhoven has a Bachelor of Arts (Summa Cum Laude) from Western Michigan University, a Master of Arts from Trent University and is presently completing her Ph.D. at the University of British Columbia.

Ms Kuyvenhoven loves to tell a good story. A founding member of Storytellers of Canada, she's been on the storytelling stage across Canada, and she was chosen as the National Storyteller on Tour for Children's Book Week, 2002.

Storytelling is not just a side interest for Kuyvenhoven. Her current Ph.D. work, funded by a scholarship from the Canada Social Sciences and Humanities Research Council, is to understand the relationship between storytelling and education. Besides having teaching experience at all levels, she has also led workshops and has published articles on the subject of storytelling and how it can be used in the classroom.

Beyond Borders

Redeemer students to participate in bi-national program

Redeemer students live and operate in an increasingly trans-national environment. Although all students will study some aspect of the global village, two of them have the opportunity this summer to participate in programs that bring our international interdependence more clearly into focus.

Josh Czerniga, a second-year Business major and Political Science minor from Hamilton, has been chosen to attend the 2003 Canada-US Youth Summit Seminar in Ottawa. Organized by the Forum for Young Canadians, the Summit brings more than 550 students from across Canada to the nation's capital to learn first hand how government works and how decisions that affect all Canadians are made.



Canadian and US students will gather to discuss all aspects of the complex and important Canadian-American relationship, "providing students with a rare opportunity to

not only study diplomacy, but to live it," says Alison De Muy, coordinator of the Summit. "It is a fun and interactive way for North American youth to learn about the largest bilateral relationship on the planet." Participants will listen to Cabinet Ministers, Members of Parliament, Senators, senior bureaucrats, members of the media, and representatives from non-governmental organizations.

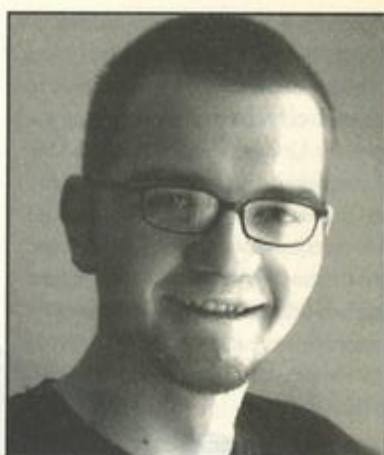
Participants in the Summit receive a three-credit course in Political Science from the University of Ottawa. Beyond the academic value, Czerniga hopes that the experience will "allow me to gain in-depth understanding

"I will have the opportunity to increase my awareness of global issues and become more active in sharing."

of all issues affecting the Canada-US relationship, as well as helping to formulate possible policies for future debates between our two great countries."

Second-year student Noel Moes has set his sights a bit beyond the 49th Parallel. An Art and English major from Brandon, MB, Moes will be participating in an international exchange program with Canada World Youth, a program funded largely through the Canadian International Development Agency (CIDA). Canada World Youth's mission is to "increase the ability of people to participate in the development of just, harmonious, and sustainable societies."

The six month exchange program will start this August. Moes is part of an eight-person team of Canadian candidates who will spend their time with eight candidates from Indonesia. The whole group will spend their time living with families and doing volunteer work—the first three months



of the program in a small Canadian community, and the last three months in Indonesia.

Moes is looking forward to the experience and appreciates what the program is trying to accomplish. "I am very excited about the possibilities of this program, as I will have opportunity to increase my awareness of global issues and become more active in sharing my responsibility as a global citizen."

Although these are wonderful opportunities, like most other global initiatives, they come with a cost—both Czerniga and Moes have been raising funds to offset some of the expenses of participating in their respective programs, and it will delay Moes' graduation by a full year. But for the international experience they will get, it is a price that both of these world citizens are willing to pay. ■



Congratulations to Assistant Professor of Computer Science **Derek Schuurman** on earning his doctorate in Electrical Engineering from McMaster University. Dr. Schuurman's thesis *Direct visual servoing using network-synchronized cameras*, examines ways to control the positioning of a robot in real time using computer vision. He would like to thank his wife Carine (Oussoren '91) for her love and support throughout this process.



Although she will be retiring from the Faculty Development position, Dr. Botha will continue to be the Director of the Dooyeweerd Centre. This has been a very productive year for the Centre, which has the goal of making the works and insights of the noted Dutch Christian philosopher Herman Dooyeweerd (1894-1977) more accessible in North America and elsewhere. One translated book, *The Roots of Western Culture*, has been published this Spring and a second, *Reformation and Scholasticism I*, is scheduled for submission to Edward Mellen Press by the end of May.



As part of the pending new authority to grant Bachelor of Education degrees (see p. 5), Redeemer's education program will be undergoing some changes. Professor of Education **Dr. John Vriend** has been appointed as Director of Teacher Education to oversee the development and expansion of the program as it meets the requirements of the Ministry of Education and the Ontario College of Teachers.

Concert Choir invited to prestigious festival

The Redeemer University College Music Department is very pleased to announce that the Redeemer Concert Choir will be participating in the 2004 Intervarsity Choral Festival. The festival is an annual event showcasing the best in choral music from universities across the province. "We've been working to be involved in this festival for a long-time," notes Dr. Christiaan Teeuwssen, Associate Professor of Music at Redeemer. "Because of some changes to the way the different participating schools have been organized, we were invited to join a new 'chapter' with McMaster, Brock, and the University of Guelph."

The invitation to participate in the festival is based in part on the



Dr. Wayne Norman has been appointed to a three-year term as the new Director of Research and Faculty Development upon the retirement of Dr. M. Elaine Botha from that position at the end of June 2003. Dr. Norman will chair the Research and Faculty Development Committee, something he has done effectively in the past, and will also direct the overall development of faculty including the mentoring of new faculty, a crucial area in light of the considerable influx of new faculty members scheduled for the Fall.



**DOOYEWEERD
CENTRE**
For Christian Philosophy

reputation that Redeemer's Concert Choir has earned over the years. "Philip Sarabura, Director of the McMaster choir, has performed with our choir many times as a member of the Hamilton Philharmonic Orchestra, and Brock's choir director has been a featured soloist at our Elijah and Creation performances; they were the ones who invited us participate," says Teeuwesen. The festival will not only give Redeemer's choir exposure to a whole new audience, it will also be a wonderful opportunity to interact with and learn from choristers from other universities.

Next year's festival will be hosted by McMaster at a number of venues across Hamilton on February 7 and 8. There are workshops and clinics for the choristers, as well as a concert featuring each individual choirs and a combined mass choir. Details of the public concert, which are still being finalized, will be published in the next issue of *Images*.

Serve and be Served

Social Work students get active in their profession

At a recent workshop, Social Work students at Redeemer had a unique opportunity to learn more about professional practice in a wide variety of working environments. They also learned that they are in position to provide their own support and expertise to other social work students in the area.

The Canadian Chapter of the North American Association for Christians in Social Work (NACSW) co-sponsored with Redeemer a conference that focused on assisting students and recent graduates identify options in their field. Besides those from Redeemer's program, 20 students from

5 other universities, and 30 social workers representing a number of different agencies from across southern Ontario participated in the conference, which featured a presentation by Hank VanDooren on Social Work Practice in Faith-based, and Non-faith-based environments. VanDooren works at Christian Counselling Services in Burlington, and is Clinical Director of Chartwell Institute for Christian Counselling, Oakville. He is also an occasional Lecturer in Social Work at Redeemer.

During lunch, agencies set up tables and displays in the Centre Foyer, where students could ask questions about placements and jobs. Participants and agencies were also encouraged to network and interact with the students, several of whom received ideas and leads for job possibilities. Patricia Slade, Assistant Professor of Sociology/Social Work at Redeemer, sees great value in an event like this: "It gives students the opportunity to interact with 'real' social workers—those practicing in the field. Not only is it a great way to explore job opportunities and placement ideas, it also helps students clarify their need for further education."



As a Board Member of both NACSW International and the Canadian chapter, Slade was one of the key organizers of the conference, something she hopes can be repeated every year or two. Slade also sees Redeemer as being uniquely positioned to support social work students in other universities who want to discuss

issues of faith and practice. "Out of the conference came the possibility of a joint project with McMaster BSW/MSW students who are Christians, but who do not have the support afforded their counterparts at Redeemer. Hopefully we will see something happen for Mohawk, McMaster and Redeemer students over the next year."

Often described as one of the "helping professions," Redeemer students studying Social Work are learning valuable practical lessons in the benefits of mutual support and interdependence.

The Cross & Our Calling

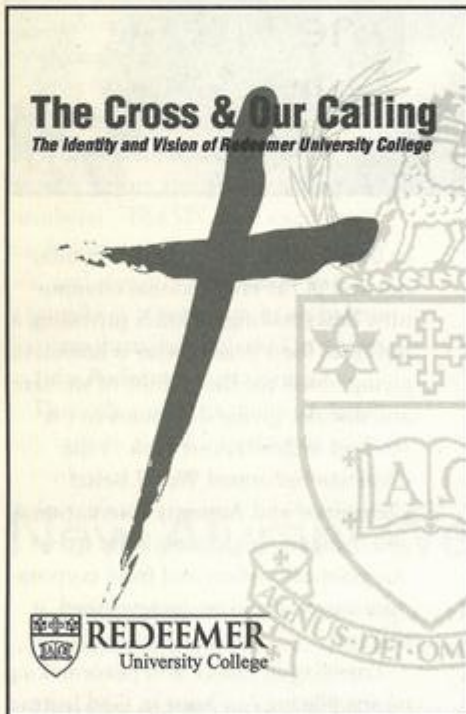
Redeemer publishes a new booklet that helps explain its task

In *The Cross & Our Calling*, an essay of a dozen pages, Redeemer University College offers a picture of our academic calling under the cross of Christ. Authored by a committee of faculty and senior administrators, and approved by the Board of Governors, it speaks to anyone who might wish to know more about what we mean by offering a Christian university education. It supplements and restates, in bold and fresh language, the ideals of Redeemer as set out in its core documents – the Mission Statement, the Statement of Basis and Principles, and the Educational Guidelines. *The Cross & Our Calling* is also a reaffirmation that Redeemer will maintain its academic integrity as it faces the challenges of growth.

Dr. Jacob P. Ellens, Vice-President (Academic) outlines the essay:

The document begins with the cross, pointing to what all Christians recognise as the key to reconciling sinful humans with their Creator God. In

Reformed fashion, it then points back to the originally good creation, now being called back to its first calling, to reflect God's glory. Our academic task is set in that niche. The essay points out that Redeemer, as a Christian academic community, now is part of the Church, joining in God's "yes" to creation" and His "no" to sin." We delight in the beauty and diversity of God's ordered creation and work hard and prayerfully to understand it, becoming emancipated from the idols of our culture that tenaciously warp our understanding of the world we study.



The Cross & Our Calling -- The Identity and Vision of Redeemer University College is available from the Redeemer Campus Bookstore. Please contact the Bookstore at 905.648.2131, Ext. 4469, or by email, books@redeemer.on.ca for ordering information.

Deciphering a treasure of the past

It is one of the 20th Century's greatest archeological finds, created at a nodal point in history and then not uncovered for nearly two millennia; it is of keen interest to Judaism, Christianity and treasure hunters; for security reasons it rarely leaves its permanent home in one of the most strife-filled places in the world. And for Dr. Al Wolters, Professor of Religion and Theology, it is a source of scholarly wonder.

This past April, Dr. Wolters was invited to give two lectures at Grand Rapids' Van Andel Museum Center on the "The Riddle of the Copper Scroll." Part of the fabled Dead Sea Scrolls, the Copper Scrolls were among those found near Qumran in the late 1940s and early 1950s. The Copper Scroll, with which Dr. Wolters has the most interest, is a list of an enormous amount of buried and hidden treasure, likely taken from the Temple in Jerusalem prior to its destruction by the Roman Empire.

The lectures were part of a series given during a 6-month exhibition of the Dead Sea Scrolls at the Public Museum of Grand Rapids. The museum worked with the Israel Antiquities Authority to bring 12 of the documents for the exhibition, the only venue in North America where portions of the actual scrolls were on display. Many of the world's leading experts on the Dead Sea Scrolls participated in special public programs and events in conjunction with the exhibition, which ran from February to June 1.

Dr. Wolters' involvement and expertise with the scrolls came about



by happenstance. "I wrote a couple of papers on them while doing Master's work at McMaster," he says wryly, "and the next thing I know I'm Mr. Copper Scroll, being asked to give papers and attend conferences on it all over the place."

As an expert in Hebrew, Dr. Wolters' claim is probably a bit too modest, and he has written a book on the Copper Scroll (available from the Redeemer Campus Bookstore). But the scrolls have not been the focus of his recent research. In fact, he is currently on sabbatical writing a commentary on Zechariah.

But Dr. Wolters keeps coming back to the Copper Scroll—he has signed a contract with Eerdmans Publishing to write a book on them once his work on Zechariah is complete, and he will be giving a public lecture on the Copper Scrolls as part of the Redeemer Homecoming celebrations on Saturday, October 4 (see p. 21). Anyone interested in learning more about these fascinating documents is welcome to attend that presentation.

Redeemer is blessed to have an outstanding faculty. Images provides a forum for faculty opinions on topics relating to Redeemer and its support community in "Lectern-at-Large"

Five Steps to Peacemaking

A friend told me recently that he turns on the TV news twenty minutes after it begins, to avoid any scenes of violence in today's world. Many of us are likewise overwhelmed by world violence and terror, and feel torn between world leaders who call for us to defend our country and activists who call for an end to warfare. How then are we to proceed as Christians in today's world? I offer a few simple principles for how we can 'think globally, act locally'.

1. *Open ourselves up to understand the rich diversity of humankind surrounding us.*

Putting a face on 'the poor', 'refugees', and those of other religions is an important starting point for developing global awareness, empathy and compassion. As an example, after 9/11 I contacted the Hamilton mosque to express my church's prayers for peace between Muslims and Christians. The mosque's Imam and several mosque members also came to a morning worship service, where we developed a greater understanding for each other's humanity and created-ness.

2. *Recognize our local and global interdependence.* We are all part of the rich mosaic that is creation. In order for us to survive as a global society, we need to recognize that no one person or nation is purely independent, but that we all need and rely on each other. I serve on a Circle of Support for 'Dave', a man who has been charged with a criminal offence. In supporting Dave, I also receive his welcoming

invitation to participate in his life situation.

3. *Recognize our own privilege and fallen-ness:* While we all need each other, we do not share equal access to resources or power. We are citizens of a privileged nation yet we too often turn a blind eye, both to the homeless person (now the homeless family) on the street, and to starving refugees in other lands. We seldom think of the global implications of demanding cheap gas and Big Macs, but real people do suffer as the result of our consumption patterns. And yet,

"A true sense of gratitude will move us to give to others, both in our own communities and in the larger global community."

God continues to bless us. As neighbours and citizens, we cannot pretend that we can enact 'justice' on the rest of the world without also considering our own sinfulness before God.

4. *Recognize the great gift of our redemption.* In giving to others, I recognize that I am not my own, but that I have been bought by a terrible price. This gift is offered not only to me, to my church and nation, but to all people (Dave, our local and global communities, world leaders, our enemies...). Let us forgive, as we have been forgiven.

5. *Give to those in need in our global and local communities.* A true sense of gratitude will move us to give



to others, both in our own communities and in the larger global community. Peacemaking includes providing a hot meal for a person who is homeless, giving blood for the victims of warfare and disease, giving donations to the work of organizations such as the Christian Reformed World Relief Committee and Amnesty International, and demanding accountability from our political leaders and from corporations operating in underdeveloped nations.

Engaging in justice and peacemaking means placing our hope in God instead of in our own might, and being faithful before God in all things, whether the task is petitioning government to work for world peace or feeding our neighbour.

Dr. Timothy Epp is Assistant Professor of Sociology at Redeemer University College.

Alumni Association Adopts Strategic Plan

At its June meeting, the Alumni Board of Directors adopted the Alumni Association Strategic Plan as presented by the ad hoc Strategic Planning Committee (SPC). Over a year in the making, this document will help set direction for the Association and the Board for years to come.

The Strategic Planning Committee conducted extensive consultations with internal (Board members, staff, alumni volunteers) and external stakeholders (alumni, students, Redeemer administrators and governing board members). The SPC also examined the Association's mission, and activities, and measured its effectiveness, especially as it relates to its self-identified constituencies—alumni, students and the Redeemer community.

Through a process that was decidedly inclusive, and based on develop-

ing consensus, the SPC developed 5 strategic goals for the Alumni Board to adopt as the basis for its planning over the next 1 - 5 years:

- 1) Ensure that those who serve on the Board have a clear understanding of the purpose, mission, and vision of the Board and the Association, and a clear understanding of their role on it.
- 2) Develop clusters of alumni who actively promote and take ownership of the mission of the Association within their own communities (geographic, demographic, ecclesiastical, etc.,).
- 3) Enhance communication with, not just to, alumni
- 4) Enhance the alumni-student mentoring program
- 5) Increase alumni participation in financial and non-financial support of Redeemer University College

The Alumni Board thanks the hundreds of alumni, students, and others who participated in surveys and focus groups through the process. It also thanks those who served on the SPC for their time and talent in preparing this document:

Darryl Beck '98
Arlene Heidbuurt '88
Clarence Keesman '98
Mark Mantel '88
Joy Miedema '89
Mark Sinke '04
Tim Wolfert '87

The SPC and the Alumni Board are confident that implementing this plan will make for a highly effective Alumni Association. We pray that God will bless our efforts as we work to further the work of Jesus Christ through the Redeemer Alumni Association.

The complete Strategic Plan is posted on the Alumni Website www.redeemer.on.ca/alumni/Association/Strategic_Plan. A copy of the Plan can be obtained by contacting the Alumni Office.

New Alumni Web Site Launched

Redeemer alumni's place in cyber-space has received a massive overhaul. All alumni are invited to check out the services and information that are available on-line at www.redeemer.on.ca/alumni.

Upgrades and enhancements will continue throughout the summer, and we are looking forward to adding more and more features. We encourage your comments and suggestions as to how the site can best serve alumni. Drop a note to alumnioffice@redeemer.on.ca with your feedback.



Homecoming 2003 Registration Package

All former students are invited to Homecoming, hosted by Redeemer University College and the Alumni Association, on Saturday, October 4, 2003. We hope that you and your family will join us for a great day of activities and reminiscing as we celebrate the education and the friendships that were part of our time at Redeemer.

Although we will be recognizing the Classes of '88, '93, and '98, it is important to remember that all alumni, no matter when they left Redeemer, are invited to campus for this special event. The registration form and the schedule for the day's activities are on p. 23. Please register no later than September 15.

New Features:

The Alumni Board has come up with a number of features and incentives to help make the day memorable for all who are attending, and for those who wish they were there.

The Residence Reunion Contest

Still in touch with your old dorm mates? Encourage as many of them as possible to join you at Homecoming. We'll award a prize to those who get the most people from their dorm—from whatever year—to come out to Homecoming.

The Class Bulletin Board

This year, Homecoming features the Class of '88, Class of '93, and Class of '98. If you're a member of one of those classes, but just can't attend Homecoming, there are still ways to be a part of the celebration. Send us a current photo of yourself (and your family), along with a note telling us what you're up to. We'll post it on a Bulletin Board dedicated to your class. After, we'll send you a copy of all the postings.

Pictures and Memorabilia

Do you have special souvenirs that help tell the story from your student days? Send us photos and memorabilia from your time at Redeemer. Pictures may be used as part of a slide show at the post-dinner program and memorabilia will be included on a display table for your class. All material will be returned, unless you are returning a long, long overdue library book.

Web Resources

The new and improved Homecoming web-page is up and running at www.redeemer.on.ca/alumni/homecoming. Stop by frequently for updates and other Homecoming news. You can also use the page to:

- register on-line
- submit photos
- send in material for the Bulletin Board
- find out who will be attending Homecoming

All registrants will be asked if they would like to post their names to the Registration list—an easy way to find out if your friends and classmates are participating.

Help us get the word out! Homecoming is more fun with more people. In the weeks and months to come don't miss the opportunity to encourage classmates to come out for the event.

This promises to be a great day and we hope that you will be able to join us in celebrating our shared history and to discover the diverse paths alumni have since taken. If you have any questions or comments, please contact the Alumni Office at 905.648.2131, Ext. 4292, or at alumnioffice@redeemer.on.ca. We look forward to hearing from you soon.

Alumni Board Election

Rosalie Bouwers Heida '92 has completed her term on the Alumni Board this year. We thank her for her 3 years of dedicated service to Redeemer and the Alumni Association.

As per the Alumni Association's Constitution, all alumni are eligible to cast a ballot for the election of new Board members, using the following procedures:

a) Members shall sign their ballot and mail it to the Alumni Office by Labour Day.

b) Members may submit ballots via e-mail to alumnioffice@redeemer.on.ca, provided that their name and address appear on the e-mail message received

c) All ballots will be stored until the Executive meets to count the ballots. This meeting will take place after Labour Day and prior to the Homecoming celebration.

An alumnus of Redeemer University College is someone who has successfully completed eight courses.

The Alumni Board presents the following alumnus for election to the Board:

J.D. Alkema '97 graduated with a Business degree. He is now a Representative for the Christian Labour Association of Canada in Chatham, ON.

Alumni are asked to affirm the nomination and mail or e-mail their ballot to the Alumni Office by **September 1, 2003.**

Alumni Board Elections - Ballot

As noted above, the Alumni Association will elect one new Board member. All alumni are invited to approve or reject the single nominee presented, J.D. Alkema. Ballots must be received by September 1, 2003.

I affirm the nomination of J.D. Alkema to the Alumni Board

☐ Yes ☐ No

Signature (required): _____

Homecoming 2003 Registration Package

Please complete the following and send to the Alumni Office by September 15.

I/We plan to participate in the following:

☐ **3:00 - Registration Table Opens in the Centre Foyer**
Browse tables of Redeemer material, past and present, and visit the Bookstore.

☐ **3:30 - Faculty Address**
Dr. Al Wolters, Professor of Religion and Theology, will describe his work on the Copper Scroll, one of the Dead Sea scrolls. Dr. Wolters' presentation will include a time for questions afterwards.

☐ **4:30 - Guided Campus Tours**
Checkout the changes that have occurred since you left - Williams Coffee Pub, the tennis courts, Augustine Hall, East Side Addition, etc.

☐ **5:00 - Punch Reception**

☐ **6:00 - Dinner**

Come for dinner in the refurbished Executive Dining Room. A short program honouring the featured Classes will follow. Cost of the dinner is \$15/person, or \$25/couple. Make cheque payable to Redeemer University College.

Name(s): _____

Email: _____

Address: _____

Phone: _____

Would you like your name posted on the Homecoming webpage's List of Participants (see p. 22) _____

Building Contacts/ Building Airports



Keith Medenblik's role in a \$4.4 billion construction project

How can one person impact a work environment as dynamic and complex as that found at Canada's largest, and perpetually changing, airport? For Keith Medenblik '96, the answer is simple—you focus on one relationship at a time.

Medenblik is the Government and Corporate Strategy Officer for the Greater Toronto Airports Authority (GTAA), the private, not-for-profit corporation that operates and manages Toronto Pearson International Airport, where his office is located. Medenblik started working in the security division of the GTAA in 1996, issuing badges and passes for the thousands of people who work there. In early 1998 however, he moved from the "back room" of the Airports Authority to the "front line"—government relations. "So much of our department's work is dependent on developing and maintaining good relationships with

government at all three levels. For us to affect change, we need to work with the different government ministries that impact our operations."

"Developing relationships is work, in some cases very hard work"

In addition to working with these agencies, Medenblik spends much of his time keeping aware of the political climate. "There's only so much that a memo, briefing, or presentation, no matter how well prepared, can do," says Medenblik. "The important part is to get to know the people who are going to be making the decisions, and to develop a relationship with them. Because if they don't trust you, or don't know what you're up to, they are not likely going to listen to what you have to say—that's human nature."

What that also means is that many of his days extend past quitting time. "There are a lot of receptions, dinners,

fundraisers, and the like that I end up attending, not necessarily because it's something that I'm interested in, but because that is where we find the people with whom we need to work." Although the common perception of such events may be something akin to a glamorous cocktail party, the reality for Medenblik is much more mundane: "Developing relationships is work, in some cases very hard work. My job at such functions is not to sit in the corner and drink martinis but to meet people and get them to understand and support the vision that we have for the airport."

So what academic skills does a Political Science and English double major take to such a job? "Although much of what I learned in Dr. Koyzis' political theory class doesn't seem immediately relevant to what I'm doing at the GTAA," he says with a chuckle, "those classic liberal arts skills that I did pick up at Redeemer—the ability to analyze a situation, synthesize ideas, and communicate to diverse audiences, are things that I use everyday."

Keith and his wife Melinda (Kalverda '97), a Certified Financial Planner, have an 18-month old daughter, Katrina, and the evening work prevents him from being home as much as he would like. Still, it's a rewarding and interesting job: "I've been able to meet just about every cabinet minister over the last couple of years, and it's exciting to be part of such a massive construction project, especially as the first stage draws to completion. When my children get older it will be fun to take them to the airport and say that I had some small part in all of that." The relationships being built by Keith Medenblik may be as lasting as the new terminal. **I**

Managing Unpaid Staff

Clarence Keesman '98 explores the other side of volunteerism

There are over 72,000 charities in Canada today. Each one is not only trying to get your donation, they are also after your time. I would like to share a few thoughts about working with volunteers that I have picked up through my involvement in capital campaigns and working with charities.

Perhaps the best lesson I learned came from a management theory guru—Peter Drucker. In his book *Non-Profit Management*, Drucker stresses the importance of treating a volunteer as an unpaid staff member. For me, this seemed like a strange and even ruthless concept. I believed that since a volunteer was donating their precious time, they should be treated with extreme caution. After all, if they wanted the pressure and expectations of the workplace, why not just get a paid position? However, I have come to realize that Drucker's model is brilliant.

A person typically volunteers because they have a skill they wish to use in furthering a cause or organization they support. If volunteer managers do not place expectations and responsibilities on volunteers, their skills will not be fully utilized and they will eventually become bored, leaving the organization in pursuit of another, more fulfilling volunteer role.

This concept was beautifully illustrated for me at the Toronto City Mission (TCM). A volunteer for the Mission, whom we recognized had

the skills to organize and run some of our programs, was encouraged to apply for a paid position. She is now on staff at TCM, making valued contributions to the organization and its clients. Recognizing and developing the skills and gifts of volunteers, instead of forcing them into pre-defined roles, is one way of treating them as unpaid staff. This recognition allows us to develop our volunteers' involvement with the organization, which is beneficial to both parties.

Retaining volunteers is one thing...recruiting them is another. With personal schedules so busy and full, the rate of volunteerism in Canada is quite low. Since a potential volunteer's time is so valued, it is important that they, just like other key staff, be properly recruited.

"As desperate as they are for volunteers, quite often organizations just snatch anyone."

I have learned, and try to follow, a couple of key rules when recruiting volunteers for TCM. First, we try to match a volunteer prospect to the appropriate position. As desperate as they are for volunteers, quite often organizations just snatch anyone. Not much thought is given to recruiting the right person for the job. The result may be under-qualified people who eventually get frustrated because they cannot complete the task, or over-qualified people whose talents are wasted.



Secondly, when approaching the right person for the job, all the details—essentially a job description—must be provided, including specific start and completion dates. It recognizes and respects the limits of the volunteer.

Working side-by-side with those who value a cause to the point where they do not expect pay is refreshing, encouraging and professionally rewarding. An organization such as ours cannot function without the generous contributions of these "unpaid staff" and I truly value the many hours donated by our volunteers. |

Clarence Keesman is currently the Director of Resource Development with the Toronto City Mission, a Christian organization that has been working with inner-city children and families since 1879. Each year the Mission relies on nearly 400 volunteers to implement its programs. His most recent volunteer contribution at Redeemer was in helping to develop the Alumni Strategic Plan.

Extra-curricular Expression

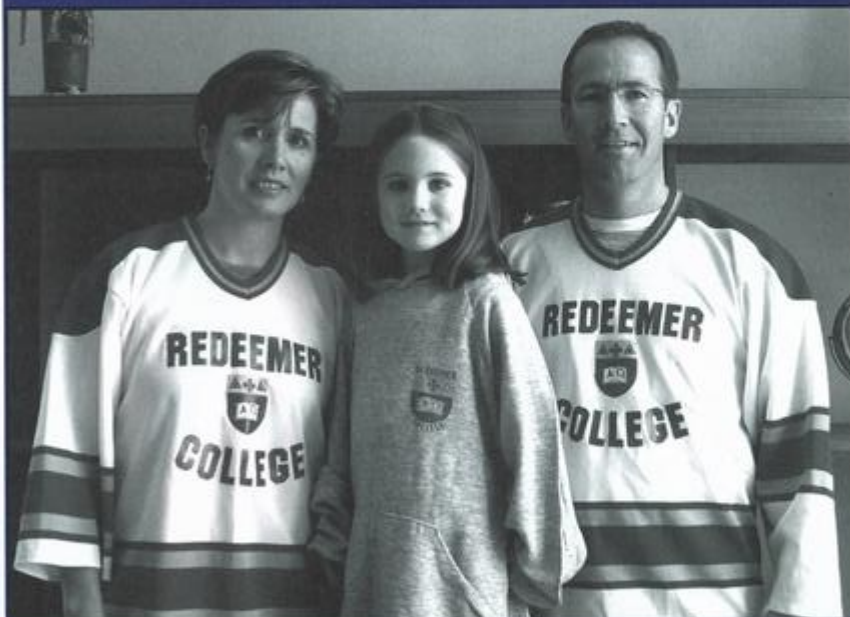
Welcome to Back Flap, Images' page of photos, stories and other tidbits that expose the lighter side of Redeemer.

At this year's Commencement exercise (p. 6), graduating students spoke fondly of their time at Redeemer. Although they spoke warmly of faculty and staff, and of the support they received from parents and spouses, their eyes really lit up when remembering some of the pranks and practical jokes that they have participated in, or been victim of, during their stay at Redeemer.

BackFlap invites you to send along a brief (+/- 150 word) description of the best trick, hoax, joke, or stunt that you've ever been a part of at Redeemer; if you have a picture of the event, even better. To coax you out of your anonymity, and fear of possible retribution, we'll award a Campus Bookstore prize to the best entries.

The event should not have involved anything that was dangerous or illegal—this is, after all a family publication. But over the years there have been many examples of this creative extra-curricular expression that has made this such a fun campus. We hope that you will share your story with the alumni young and old. Please submit your story to BackFlap by September 30.

In February's issue, BackFlap challenged alumni to find the most dated piece of Redeemer-wear they may have lurking in the bottom of their closets. A few of you took up the challenge, but for sheer quantity (if not quality), a new Redeemer sweatshirt is on its way to Gary and Rose Tamming. They write: "We attended Redeemer College (before the "University" was inserted in the name) as pioneer students in 1982. Although we didn't play hockey we wore the shirts proudly (even though their record was dismal). Not sure why but we kept them all these years - posterity I guess. Our daughter Lauren is also wearing the original sweatshirt circa 1982."



Redeemer University College

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